

Guidance to Instructors

Future Energy Ltd is a FairShares Company with Founders, Employees (Labour), Customers (Users) and Investors who each hold shares and have voting power that is exercised in a General Assembly. Normally votes are taken on a simple one-member, one-vote basis, but there are provisions in the constitution for a Special Resolution that must be passed by majority vote in every stakeholder group.

Weighted voting, if invoked, is as follows: Founder members (no vote). Labour and User members have 35%, each, and Investors cast the remaining 30%.

The instructors/facilitators should participate in the role play, presenting themselves as consultants or executives who have helped to prepare the proposal. They act as facilitator (or provide expert options) to the member groups.

Role Play Guidance (90 - 100 mins)

[If online, check in first]: 10 minutes (Name + location only, do not give further background)

[If face to face, no check in required]

---- Preparation ----

Welcome:	5 minutes (Facilitator welcomes guests and explains the format)
How to Role Play:	5 minutes briefing – LARP expert
Role Play Refresher	10 minutes (chance to re-check/re-read role play briefing documents)

---- Live Action ----

Member Discussion	20 minutes (+ each group elects a spokesperson if there is a fishbowl)
Fishbowl or Mixed Discussion	20 minutes
General Discussion/Plenary	10 minutes
Voting + Results	10 minutes

Member discussions involve the participants organised into their own stakeholder groups.

Mixed discussions involve at least one person from each stakeholder group so that all members hear the opinions of other stakeholder groups.

Fishbowl, this may work better than organising many breakout groups if conducting the role play online. In this case, one elected person from each stakeholder group participates in a conversation with the elected people from the other groups. All other participants mute themselves, watch and listen to the interactions between them. The fishbowl can be used in a face-to-face situation if preferred.

---- Closure ----

Participant Views/Check out 10 minutes