

Instructor Guidance

Future Energy Ltd is a FairShares Company structured as a solidarity co-operative with Founders, Employees (Labour), Customers (Users) and Investors who each hold shares and have voting power that is exercised in General Meetings. Formally, ordinary resolutions are taken on a simple one-member, one-vote basis, with further provisions for weighted voting if a poll is requested, or a special resolution is required. A special resolution must secure majorities in every stakeholder group as well as an overall 75% majority across all member classes.

Weighted voting, if invoked, is as follows: Founder members have 10% of the voting power, Labour and User members have 35%, each, and Investors cast the remaining 20%.

In the past year, the co-operative has adopted sociocratic voting protocols. Under these protocols, weighted voting is only invoked when unable to secure 100% consent from existing members.

Consent is achieved when 100% of members 'Agree' or register 'Concerns' that do not prevent them from accepting the proposal as a whole.

Members vote 'Objection' if they assess that a proposal would risk the company's viability or fatally compromise the co-operative's product/service offer.

A change of constitution must follow Company Law and Future Energy's Articles of Association. This requires a 75% overall majority plus a simple majority in each member class.

Role Play Guidance (90 mins)

Check in: 10 minutes (Name + location, do not give background)

---- Preparation ----

Welcome:	5 minutes (Facilitator)
How to Role Play:	5 minute briefing - LARP Expert
FairShares Commons:	5 minute briefing - FairShares Commons Expert
Role Play Refresher	5 minutes (chance to re-check/re-read role play briefing documents)

---- Live Action ----

Member discussion 1	15 minutes (+ each group elects two people to speak at the fishbowl)
Fishbowl	15 minutes
Member discussion 2	10 minutes
Voting	5 minutes
Results	5 minutes

---- Closure ----

Participant Check out	10 minutes
-----------------------	------------